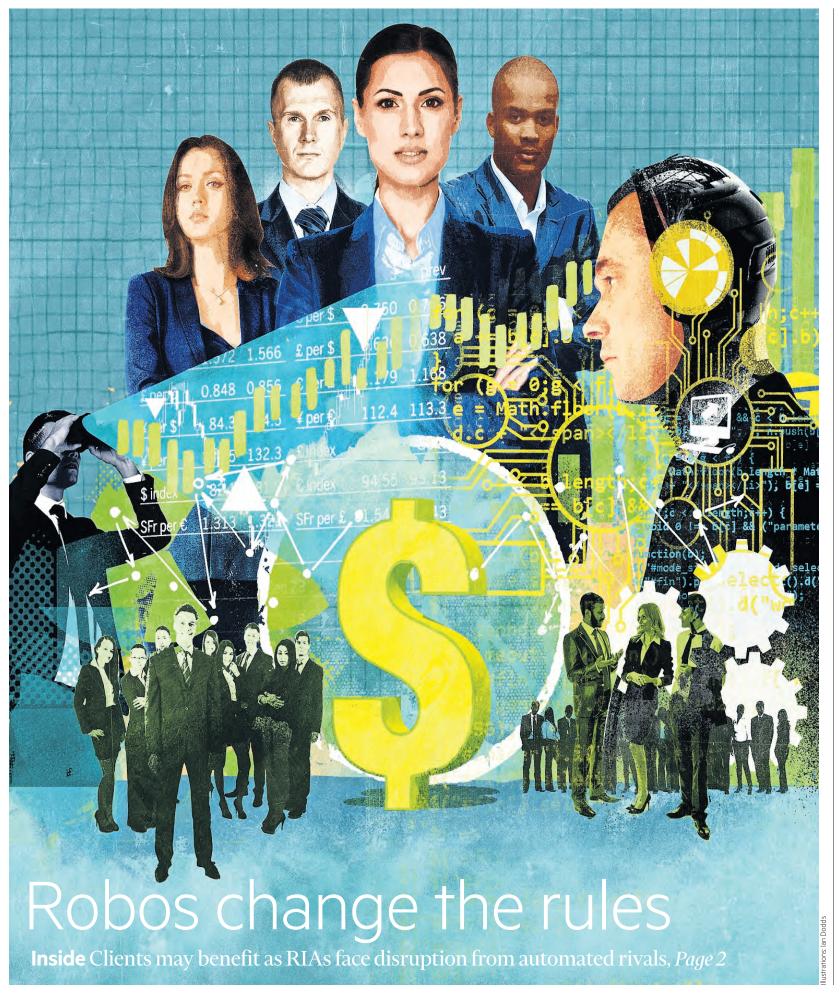
FT 300

Top Registered Investment Advisers

Thursday June 18 2015

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The FT 300 list

Our state-by-state guide to RIA companies with at least \$300m of assets under management

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The second annual listing of FT 300 Top Registered Investment Advisers is revealed as the industry faces changes. *Loren Fox* explains

Robo consultants and fiduciary rules will benefit clients

nvestment advice in the US has evolved since the financial crisis, becoming more sophisticated and accessible. Leading the

charge were the registered investment advisers, or RIAs, who pioneered the selling of advice in the 1940s and have been gaining momentum since the 1990s. Along the way, it was the RIAs who helped popularise low-cost investments such as index- to make this mandatory). And the US tracking exchange traded funds

Now, as the financial crisis recedes and wealthy investors stand on the brink of another leap forward in investment advice (one that could represent a potential crossroads for RIAs), we unveil the second annual Registered Investment Advisers.

On one hand, the RIA approach investors. seems poised to overtake the older world of investment advice. Under potential of robo advisers to spread the industry standard. Either way, that model, advisers received cominvestment advice to the thetwin forces of fiduciary-led advice missions for brokering transactions widest possible audience. Indeed, the and "robo" investing will bring beneon behalf of investors and had to recommend "suitable" investments. The stalwarts such as Charles Schwab and RIAs pioneered the business of being Vanguard, have already attracted tune time to look again at what makes paid directly for advice rather than billions of dollars in assets. And this a top independent RIA. This edition The robos have already for transactions, and adhered to the year, Betterment became the first of the FT 300 Top Registered Invest-"fiduciary standard", under which advisers are legally obliged to put FT 300 (see story, Page 3). investors' interests first.

companies offer this brand of advice alongside their traditional, commission-based, business. Mary Jo White, chair of the Securities and Exchange Commission, recently called for all advisers and brokers to be held to the fiduciary standard of care (although there are currently no concrete plans Department of Labor has proposed strict rules to apply the standard to RIA company had 20 employees, up the business of advising defined contribution retirement plans. On the other hand, RIAs face a

potential threat in robo advisers. These companies, such as Betterment in the US and Nutmeg in the UK, use listing of Financial Times 300 Top computerised interfaces and algorithms to create portfolios for

robos, some launched by industry pure robo adviser to earn a spot in the ment Advisers, like last year's, pro-

Some robo advisers say they are across the US.

The fiduciary standard has gained platforms that RIAs can use to better some momentum. Most Wall Street serve ordinary investors. Industry observers wonder, however, whether robo advisers will instead put many RIAs out of business.

> It is not clear if RIA companies will be able to adapt so easily. Years of success have turned them into another part of the establishment, with independent boutiques maturing into small institutions. One can see it in this year's list, in which the average from an average of 14 in last year's FT

Will RIAs, which once served as the disrupters of the brokerages' transaction-based business model, become the disrupted? The question of how broadly investment advice can be offered becomes more critical as the fiduciary approach and its founda-Many observers are excited by the tion of advice increasingly becomes fits to investors.

That is why this is such an opporvides a snapshot of the very best dollars in assets

attracted billions of

The FT 300 is a collaboration between the Financial Times and Ignites Research, a subsidiary of the FT that provides business intelligence on the investment manage-

> ment industry. We set a minimum standard for RIA companies of \$300m in assets under management (AUM), then invited more than 2,000 qualified firms to apply for consideration. The judging team used a combination of the RIA companies' self-reported data, regulatory disclosures and their own research to score the candidates on attributes such as AUM, AUM growth rate and compliance.

The methodology is explained fully in a separate article published with this list (see Page 8).

The competition, as always, was fierce. Dozens of high-quality advisers just missed the list this year, edged out by peers with slightly better profiles – sometimes the difference was a few more years of experience, or a slightly more impressive growth rate.

The FT 300 is listed state by state, 34 plus Washington DC; those with higher populations and higher concentrations of wealth have more advisers on the list.

As we found last year, New York City, as an international wealth and

financial centre, has the single biggest represents many wealth managers. concentration of FT 300 member On average, high-net-worth individucompanies, with 22. That was more als (those with \$1m to \$10m to invest) than double the number in any other

Worth special mention, however, are the 22 RIAs from the greater San more than \$10m) account for Francisco Bay and Silicon Valley another 27 per cent, on average. areas combined – a reflection of how much the current tech boom is centred businesses, a little more than spurring demand for wealth 5 per cent of their client assets, on management services.

he average company on the list has been in existence for 23 years and manages \$2.6bn. Similarly, the average FT 300 practice saw its assets under management rise by a solid 18 per cent in 2014. One out of five practices has through multiple market cycles.

larger and more corporate RIA comentrepreneurs, and 3 per cent of com-300 work in teams, and only 6 per philanthropy. cent are solo practitioners. That No matter what the future may Danielle Verbrigghe marks an increase from last year, hold for RIAs, the FT 300 list of com- Reporter, FundFire when 89 per cent of the FT 300 had a panies represents a range broad team structure.

As we would expect, the FT 300 the readers of the Financial Times.

account for 36 per cent of the assets managed by the FT 300. And ultrahigh-net-worth clients (those with

Among these advisers' institutionaverage, are in endowments and foundations. Also, some 5 per cent of advised assets are in employers' defined contribution retirement

The fact that the FT 300 leans towards larger firms means that the groups on show can offer a diverse array of specialised services.

For example, 65 per cent of the Loren Fox been advising clients for more than companies specialise in serving baby | Director of research, Ignites Research 30 years and can draw on its partners' boomers, while 24 per cent cater to experience in managing money millennials. About 12 per cent of | Beagan Wilcox Volz practices provide estate planning, Associate editor, Ignites In keeping with the trend towards while 5 per cent specialise in helping panies, some 94 per cent of the FT panies offer specialised expertise in Reporter, Ignites

enough to meet the advice needs of | Tom Stabile | Associate managing

Digital upstarts draw middle class investors with means

Robo advisers

Online automated platforms offer low prices and easy-to-use websites, writes Beagan Wilcox Volz

Fuelled in part by a retirement system that increasingly puts the onus on individuals to safeguard their financial future, a growing number of US citizens are looking for professional help with their investments.

But many traditional financial advisers will not bother with clients who are not wealthy. Seizing upon this dearth of services for the middle class and mass affluent, dozens of start-ups in recent years have launched online, automated investment platforms, known as robo advisers.

While their models vary, robo advisers generally gauge an investor's risk tolerance from an online questionnaire and then use algorithms to recommend an investment portfolio, often made up of low-cost exchange traded funds from giant asset managers such as Vanguard, Schwab and BlackRock's iShares.

Robo advisers cost a fraction of the average 1 per cent fee of managed assets charged by flesh-and-blood financial advisers.

And, while financial advisers often require high minimum investments, robo advisers have a low, or no, equired balance. Investors generally also pay the costs of the underlying exchange traded funds, which Wealthfront, the robo adviser, says is 0.12 per cent of assets on average.

The low prices and sleek, userfriendly websites, such as that of adviser to earn a spot in the FT 300), which has been called the Apple of finance, have attracted thousands of



User friendly: sites have won fans

Since launching in 2010, Betterment has grown to have \$2.2bn under management, while Wealthfront, another US automated investment service, has gathered \$2.4bn since its launch in 2011.

Eleven robo adviser start-ups polled last December by Corporate ment as an optional platform. Insight, the researcher, were advising \$19bn in assets, up 65 per cent from \$11.5bn last April. Traditional asset managers have taken notice. "The big incumbents are playing catch-up," says Bill Doyle, principal analyst at the thing that everybody needs, and that is customers."

Charles Schwab, the discount broker with more than \$2.5tn in assets, launched its own robo adviser, March. The company has undercut its start-up competitors by not charginvestment is \$5,000.

Schwab can afford to give up these good thing."

fees because it makes money from its own ETFs that constitute investors' portfolios and from other ETF providers paying to gain access to the platform, as well as from investment eturns from clients' cash allocations.

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The offering has grown to more than \$2.2bn in assets and 30,000 accounts. More than 70 per cent of the clients are existing Schwab customers, says Naureen Hassan, head of

Vanguard entered the fray in May, although the \$3.1tn investment giant does not call its Personal Advisor Services a robo adviser, but rather a 'hybrid" advice model. There is a big online component of the service, but 300 financial advisers are also on hand to help clients create a financial plan. The minimum investment is \$50,000 and the fee is 0.3 per cent of managed assets.

Rather than build their own automated systems, some of the biggest custodians to registered investment advisers have partnered with startups during the past year.

Beginning in October, the 3,000 RIAs that hold their assets with Fidel ity, for example, could use Better-

Jon Stein, head of Betterment, says the "slower moving, big companies" entering the space are bringing a greater awareness to the public that benefits his firm.

"If anything, it's really accelerated Forrester Research, who tracks robo our growth to have these other comadvisers. "But the incumbents have panies out there making noise about the importance of good advice," he

But the incumbents do not have the same capital constraints as the startups, notes Matthew Fronczke, direc-Schwab Intelligent Portfolios, in tor of product consulting and research at Kasina.

"It's not like Wealthfront and Bet Betterment (the first pure robo ing any advisory fees, commissions or terment are going to be perpetually account services fees. As with several ahead of the game, it's just that they other robo advisers, the minimum are right now," says Mr Fronczke. "Anytime there's competition, it's a

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Proposed rule could put an end to commission

Rollover Fiduciary status may be a tricky proposition for advisers, writes *Emile Hallez*

US Department of Labor (DOL) would bestow fiduciary status on most financial advisers. That could make the individual retirement mon practice, as smaller accounts can account (IRA) rollover business (the require a relatively higher amount of transfer of savings at or near retire- work. Large registered investment ment) a difficult proposition for adviser companies gravitate towards independent advisers who serve high net-worth clients, such as chief

US President Barack Obama has described a forthcoming "standard of care" for advisers as similar to that in the plan, then the recommendaapplied to doctors and lawyers. In all tion that [participants] take a rollinstances, advisers would be required to put first the best interests of individual retirement account clients, business model and overheads they rather than simply recommending "suitable" investments, which may pay the adviser a higher commission than similar investments that would be a better fit for a client.

It is a more stringent standard than one being considered by the Securities and Exchange Commission, which could centre more on disclosing potential conflicts of interest to clients, rather than avoiding them altogether, according to people familiar with the matter. The SEC, which has reportedly been in co-ordination talks with the DOL about a forthcom- Nevin Adams, a spokesman for the ing rule, has not yet come forward with its proposal.

But the DOL rule would have the heaviest impact on commissionbased advisers, observers say. he says. "It's pretty easy to imagine While advisers would still be able to that there will be fewer of those [indereceive variable payments from their pendent advisers] that work with 401(k) and IRA clients, they would be retirement plans offering rollover of interest rule in April and is collectrequired to sign "best-interest" con- advice." tracts with those clients, agreeing to But even with the potential that the how the regulator revises the rule behind those of customers.

Independent advisers, who are typically fiduciaries for their retirement plan clients and do not often receive commissions, would be affected little by the proposed rule, says Fred Reish, an employee-benefits lawyer and partner at Drinker Biddle. But for Nevin Adams, American those who solicit IRA rollover business from the 401(k) plan

recent proposal by the participants they serve, the proposal stands to be a rude awakening.

> The problem would arise for advisers who charge higher fees for their services to IRA customers - a comexecutives with at least \$500,000 in their accounts, Mr Reish says.

> "If you charge more in the IRA than over with you could be a prohibited transaction," he says. "With their can't afford to do the small accounts."

Rather than advising 401(k) clients to roll their savings into an IRA managed by the adviser at retirement, those adviser companies will probably provide education to clients about their distribution options, including leaving money in an existing plan, he says.

When it comes to winning rollover business, the proposed rule could put RIAs serving retirement plans at a disadvantage, compared with those who do not have 401(k) clients, says American Retirement Association, an industry trade group. "The regulation would define a distribution recommendation as fiduciary advice,"

place their own financial interests DOL's proposal could have on rollover

'It's a good thing . . . to put their clients' best interests first'



Retirement: 401(k) clients may receive education instead of advice — Alamy

the rule would have a much larger impact on commission-based advisers and broker-dealer companies, which would have to invest resources in educating their networks of advisers on how to comply with the regulations, Mr Reish says.

"The people who will be most hurt by this are the small broker-dealers," he says. "This thing is a bear."

Broker-dealers would generally not incentive payments for selling certain investment products, he says.

"Effectively, the rule would almost make the adviser fee-for-service, rather than commission [-based], which is huge," he says.

The DOL put forward its conflicts ing public comments that could affect operating officer at RIA company before finalising it. The proposal is a Mr Fulk, whose company has 34 new incarnation of a similar fiduciary advisers and about \$1.8bn in assets rule the DOL floated in 2010, which under management among 900 the agency withdrew because of clients, says the proposed rule would opposition from the financial services have no effect on his company's industry and members of Congress.

Much of that criticism has returned over the latest proposal. Some conparency in our industry . . . Half of all tend that charging advisers with fiduclients that hire financial advisers ciary status would discourage them think they're getting their services for from accepting small accounts, free," he says.

business for independent advisers, potentially depriving lower-income workers from having access to professional investment advice.

"Certainly it's a good thing for advisers to put their clients' best interests first," Mr Adams says. "But by eliminating [commission structures] directly, or via conditions so onerous that they constitute a prohibition, there would seem to be a high likelihood that fewer individuals will have access to advice than previously be allowed to give their advisers and that those who do have access will be asked to pay more for it."

> But the proposal has support from some advisers who already function as fiduciaries.

> "It's easy for an advisory firm to make an honest living, by acting unconflicted, in our client's best interest," says Gregory Fulk, chief Valeo Financial Advisors.

business model.

"There is a dramatic lack of trans-

Case study Creative Planning

When Peter Mallouk took over Creative Planning in 2004, the advisory company managed \$30m. The company now runs about \$15bn with 260 employees, but Mr Mallouk most enjoys spending time working directly with clients as their wealth manager. "Just as I want my employees [to be excited], I want to be excited, too," he says.

Creative Planning's staff have ample chance to grow, with the freedom to specialise in one area or take on new challenges. This type of culture is a welcome relief compared with larger companies, where employees are stuck in limited roles or expected to tackle multiple responsibilities across various disciplines, leaving many feeling frustrated.

"Here, we give wealth managers lots of control," Mr Mallouk says. "They have the ability to really run a business rather than being pigeonholed into one role."

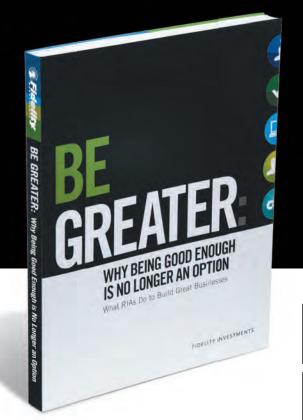
The Kansas-based company provides portfolio managemen and financial planning to about half its clients. But Mr Mallouk says it "shines" with its approach to wealth management that touches on everything from providing investment advice and tax guidance to legal services and estate planning.

The 90 per cent retail client base ranges from those with a net worth of less than \$1m to those with more than \$10m. There were 8,500 clients with an average account size of about \$1.6m by 31 December 2014, all fee-based.

Staff are encouraged to take on new challenges. In one case, an employee on the company's trading team moved to the tax team, while several staff members on the estate planning team have shifted to wealth management. "The great thing about a company our size is that it is small enough to be nimble, but big enough to have opportunities," says Mr Mallouk Peter Ortiz



WHAT'S DRIVING SUCCESSAT TODAY'S RIAS?



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On a roll: actively managed US equity funds have outperformed their benchmarks during the first four months of 2015 –

Active investing is still alive

Stock picking

The tide against passive strategies may finally be about to turn, writes Greg Shulas

or registered investment advisers with an active management bias, the past decade has been tough. As low interest rates and a Federal Reserve stimulus buoyed equity markets, cost-efficient passive funds thrived, raising doubts about pricier active strategies

Only 45 per cent of active portfolios beat their benchmark during the 10 years up to January 1 2014, with a majority of those outperformers failing to generate a return greater than 1 per cent, according to financial magazine Barron's analysis of stockpicking funds that month. The last year active large-cap stock managers outperformed their benchmark was 2009, data provider Lipper says.

But recent Morningstar research suggests the tide may be turning in favour of active investors and RIAs who kept faith are expecting a resurgence. To highlight opportunities, they are publishing economic outlooks explaining why active investing is the most effective way to generate returns and hedge risk today.

"Active management is alive," says Elliott Elbaz, founder of Gordian Wealth Advisors. Indeed, Mr Elbaz's latest outlook emphasises three themes active investors should

exploit: a stronger dollar, weaker oil ings wise . . . And they are punishing prices and low interest rates. "We companies that are not performing," looked for active managers in regions says Kevin Guth, partner and managabroad that would benefit most from a more muscular greenback," Mr Elbaz says. "The best opportunities have been managers with exposure to largely correlated after the financial Europe, Asia and India."

RIA company executives agree that active managers are poised to benefit

ing director at Snowden Lane Partners, an FT 300 company that oversees \$1.7bn in assets. "Markets were crisis, but that has changed."

Morningstar data show actively managed US equity funds have outfrom the widening performance performed their benchmarks during spreads between the different asset the first four months of 2015. Such classes. "Markets are rewarding com- strategies returned 2.25 per cent panies that are performing well earn- compared with 1.9 per cent and 2.20 especially given pending market

per cent for the S&P 500 and index funds, respectively.

In a sign of confidence, large active equity managers are stepping up their advertising. For example, Fidelity Investments launched a "power of active management" advertising campaign this year touting two veteran portfolio managers.

Active-oriented RIAs contend that retail investors will have no choice but to break the long trend of favouring passive funds over active funds,

volatility. Net flow assets to passiveoriented exchange traded funds and index funds stood at \$239.88bn and \$182.7bn, respectively, in 2014, Morningstar data show. Yet active funds attracted only \$43.3bn during that period.

"Active management will absolutely make a comeback," says RIA Don Garman, founder of Mirador Capital Partners, which oversees \$300m in assets. "If you think about the math, when passive management becomes so widely adopted that people are blindly buying more of the highest market cap securities, active management will once again matter."

To warn of a passive-fuelled equities bubble, Wintergreen Advisers published an outlook last month saying the rush into index funds has caused market capitalisations of mega-cap companies to balloon while smaller, strong-performing companies were overlooked.

The trend has caused risky capital misallocations that will harm investors, the report said.

Meanwhile, RIAs who base their active strategy too closely on their future macroeconomic outlook may be making a mistake, warns Scott MacKillop, former president of Frontier Asset Management.

"On close examination, I would expect that RIAs who based their investment processes on their ability to make accurate economic forecasts probably have pretty unimpressive track records," he says. "There are few instances of asset managers who produce consistently good results for their clients by trying to invest based

Case study Lessons in inheritance

At times, managing others' wealth requires Art Doglione to dig deep into sensitive family situations.

Sometimes, parents who want to pass on big inheritances to their children may have finances that look great on paper, but their portfolios offer no clues to the extent of personal problems that can destroy wealth that took decades to build up.

"We've had situations where the children of successful families have had substance abuse issues and have been through a number of different programmes," Mr Doglione says. "The last thing [we] want to do is dump \$10m into their lap, because you know where that's going to go."

Mr Doglione is president of Alpha Fiduciary and manages \$740m for 230 clients from his Arizona-based advisory company. After nearly two **Art Doglione**

decades of working for a leading wirehouse, he started his own wealth management business in 2006. By the end of December 2014, the average size of his clients' accounts was \$1.6m.

"I wanted to be able to focus on achieving or attaining my clients' most important goals without the conflicts of interest woven into the major wirehouses," he says

Those conflicts were embedded in a culture that limited Mr Doglione to offering products to clients based on agreements the wirehouse had with various providers. By branching out on his own, he and

Family values:

his team of 10 built client relationships that were not limited by sales agreements and where "we have no alliance to anyone other than our clients"

The company specialises in preparing generations on how to handle and manage wealth, he says. Accomplishing this requires knowing who the key decision makers are in a family, and

encouraging clients to

confront tough questions about how best to pass their wealth down to children and grandchildren. The company's staff include counselling experts, so Alpha Fiduciary can recommend the right help to resolve conflicts

among family members. **Peter Ortiz** on their economic forecasts."



Heightened focus on building a legacy for ultra-wealthy investors

Family affairs Advisers to the extremely rich will probably be supporting their clients' children, too, writes Danielle Verbrigghe

ltra-wealthy investors in investible assets — can be lucrative clients for wealth managers. But conversely, these clients often have more complex planning and investment needs than some financial advisers are prepared to handle.

The ultra-high-net-worth market in the US includes about 94,161 households with an average of \$38m in assets, according to a 2014 report from asset manager Cerulli Associates. It is easy to see why such investors present an attractive market for wealth managers who win their business, but the competition for these clients is intense. Independent registered investment advisers (RIAs) contend with banks, wirehouses, multifamily offices and many other companies hoping to manage this wealth. Advisers who do not already have a foothold in the market may have a difficult time breaking in.

"Advisers are attracted to [this] space because of the size of the potential assets. They view it as a relatively easy way to scale up their business," says Michael Zeuner, a which have to be knitted together to managing partner of WE Family

But that approach is likely

tional wealth, which is a more complex and less scalable endeavour.

While many affluent or even highnet-worth clients may burn through their assets within their lifetime, ultra-wealthy investors often intend to leave their money to their children or grandchildren, raising the level of complexity for wealth managers, says utive and managing partner of WE

Serving this market requires more resources and time, says Ms Lagomasino. For example, her company has about 50 personnel serving about 70

A typical adviser at the company will work with five families or fewer. The investment process is also more complex, she says.

"[These clients] see the world as opportunity and most of them have made money in real estate or operating businesses," Ms Lagomasino says. "They don't just like to invest in stocks and bonds. It becomes a very diverse set of investments, all of [meet] a specific investment objective of the family."

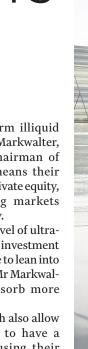
successfully, advisers must be able to invest more in long-term illiquid those with \$20m or more help them plan for multi-genera-propositions, says Jack Markwalter, chief executive and chairman of Atlantic Trust. That means their portfolios may include private equity, hedge funds, emerging markets investments and property.

> "Once you reach the level of ultrahigh-net-worth, from an investment point of view, you are able to lean into risk to a greater extent," Mr Markwal-Maria Elena Lagomasino, chief execter adds. "You can absorb more volatility if necessary."

Greater levels of wealth also allow ultra-wealthy families to have a heightened focus on using their wealth to create a family legacy or to make a positive impact, he says. "As clients move up the wealth curve, there's more of an opportunity and propensity to have wealth with purpose.

Advisers of ultra-wealthy clients should also be able to assist families with talking about money in the family, raising children who are financially aware, dealing with security issues, creating a trust or foundation and making decisions around philanthropy, Mr Markwalter adds.

Very wealthy families often ask advisers for help with everything from walking their dogs to structur-Ultra-wealthy clients have less ing the ownership of their private jets, to fail, he says. To serve such clients need for short-term liquidity and can says Andy Hart, managing partner at



High ambitions: the ultra-rich are likely to have 'wealth

Wealthy families often ask advisers for help with walking their dogs and owning private jets

Delegate Advisors. But that does not mean that RIAs serving ultra-highnet-worth clients have to do it all. Part of what makes the top companies successful is knowing when to outsource, Mr Hart says.

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RIAs serving such clients do not need to walk the dog themselves, but they do need to know the best thirdparty experts to whom to delegate such a task, he adds.

Delegate Advisors does not share revenue with providers, but those providers will sometimes offer

referrals of prospective new clients. Intermediaries such as trust and

estate lawyers, accountants, and other investment companies, can be helping us attract new business."

But for advisers who do not already serve the ultra-wealthy, breaking into the market can be tough, says Mr

ones that scale into the ultra-high- it's hard to scale a business."

net-worth business and have fewer, larger clients," he says. "It's just hard to get into that business."

And even if a RIA is able to lure good sources of referrals, says Eric away an ultra-wealthy client, the Propper, president of Atlantic Trust. resources required to serve them "Client satisfaction goes a long way in effectively may be tough for some companies to provide.

"It's a relatively non-scalable business," Mr Hart says. "Everybody says they want to serve \$500m dollar families, but when you realise what you "The most profitable RIAs are the need to do to serve them effectively,

Wirehouses in decline as advisers seek independence

Breakaways

The movement may not be retreating, but rather settling into a regular flow, writes Tom Stabile

Along with the startling financial headlines in the closing months of 2008 came news that big adviser teams were leaving the US wirehouse brokerages - footsteps that threatened to lead to a stampede.

The high-profile exits of a \$5bn group led by Lori Van Dusen from Smith Barney, and a nearly \$1bn team of four Merrill Lynch veterans (who formed LLBH Private Wealth Management) were most notable for where they went: to the independent channel. And they led a flurry in the years since, not only of wirehouse advisers going independent but also of platforms launching to support these breakaways.

Today, however, the breakaway movement is no longer big news, even though the wirehouse share of assets in the US adviser market has shrunk from more than 50 per cent before 2008 to less than 40 per cent today. By 2017 it may fall to 37 per cent, behind the independent sector for the first time, according to Cerulli Associates. Has breakaway growth levelled off, or moved into the deceptively calm eye of the storm?

It may be just that the market is now used to advisers going their own way, says Bill Willis, president of Willis Consulting, an adviser recruiting company. "It's not quite as shocking as it was three or four or five years equity bull market since 2009 and ago," he says.

Indeed, the phenomenon that once with retention bonus packages of them back."

made headlines has become "an old nine-year "forgivable loans", says story", says Shirl Penney, president and chief executive of Dynasty Financial Partners, a platform that provides wirehouse-calibre products and services to independent advisers including Dynasty Private Wealth

"It's now accepted as the norm," says Mr Penney. He was a Smith Barney executive before he helped form Dynasty Financial in 2010; it now has choice," he adds. nearly \$30bn in assets.

Management, an FT 300 company.

Some of the original buzz stemmed after 2008, with Smith Barney being sold to Morgan Stanley and Merrill Lynch to Bank of America. That made breaking away more compelling, says at LLBH, which is now affiliated with Focus Financial Partners, an "aggregator" of independent advisers.

"Arguably [LLBH was] leaving a big, stable firm. But soon, independence looked far more stable," he says.

Today, the breakaway movement many advisers have at least enquired years ago from people who wanted to learn what going independent meant," he says.

The breakaway movement may not be retreating, but rather settling into a regular flow, says Mr Penney.

slowed, but the teams moving to independent platforms already built, independence now are larger and more sophisticated," he says.

Other factors may also have tempered the growth rate, including an independent channel, says Mr Welsh. wirehouse efforts to lock in advisers

Tim Welsh, president of Nexus Strategy, a strategic consultant.

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Advisers jumping ship today are responding to the main argument for independence – giving clients advice without ties to investment product sales and offering independent custody, trading and service plans, Mr Penney says. "Clients respond to that model where the adviser gives you

The pitch to wirehouse advisers and their clients is that independence from turmoil at the big companies is "the same religion, different church", says Mr Fuhrman,

Independence is also attractive to wirehouse advisers in their 50s and 60s who aim to "monetise" their Jeff Fuhrman, chief operating officer practices by gaining ownership and selling them in the future, says Mr

However, a big change since 2008 is that the market now has a large network of providers which can smooth the path for wirehouse advisers to become independent, helping with may also seem less exotic because transitions and operations, says Mr Welsh. "The fact that many of them about the basics, says Mr Willis. "We won't have to do it from scratch but were getting a lot more calls a few can go to a platform that supports them, or join an existing firm, is significant," he says.

Today's independent channel options, from product platforms to custody, are much more "credible" and similar to what wirehouse advis "But it has kept pace because the ers might leave behind, says Mr Wilnumber of advisers moving has lis. In that light, with a ramp of viable any tipping point could lead to a dramatic breakaway movement revival and "exponential growth" for the

> "We will see Breakaway 2.0," he adds. "There is really nothing holding

Americans seek to align investments with values

Sustainable investing

Interest is growing, especially from women and younger clients, as environmental problems increase, writes Clare Trapasso

individual investors in the US for Sustainable and Responsicompared with Europe. But ble Investment, a trade body. financial advisers and money

From the beginning of 2012 Americas.

"Consumers care about sus-

to the start of 2014, US assets The main drivers in the US to catch on even further. He into their investment proc- says. This compared with in sustainable, responsible and are institutional investors, also says environmental, social esses, says Amy O'Brien, head almost 18 per cent of US assets. impact strategies jumped 76 who include large pensions and governance (ESG), a set of of responsible investment at That is because of European per cent, from \$3.74tn to schemes and endowments, he standards used to evaluate retirement fund TIAA-CREF. regulations, such as a law \$6.57tn, according to a 2014 says. Millennials and women corporate behaviour, will also From early 2012 to early passed last year that will

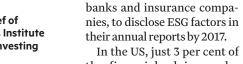
investors is picking up, too.

managers say interest and tainability more than they such as pollution become the beginning of this trend," assets are growing rapidly as used to," says Stephen Freed- more apparent, Mr Freeman Mr Freedman says. Americans increasingly seek man, head of thematic and says he expects socially The increased availability of European assets were in to align their investments with sustainable investing strategy responsible investments (SRI) SRI and ESG company data are sustainable investments in at UBS Wealth Management and impact investments in making it easier for managers 2014, a trend driven by instituindustries such as clean energy to incorporate the information tional demand, the report

Sustainable investing has been report on sustainable invest- also tend to be more drawn to drive investment demand. 2014, the US has been the slow to catch on among ment trends from the Forum such investments. Interest Impact is typically private fastest-growing country for among ultra-high-net-worth market investments seeking to sustainable investments, solve social or environmental according to the Global Sus-As environmental problems problems. "We're only seeing tainable Investment Alliance's

However, nearly 59 per cent

Audrey Choi, chief of Morgan Stanley's Institute for Sustainable Investing



require large, publicly traded

companies, as well as certain

Stein, a registered tions make similar investment Robert Krenn, the such investments.

their annual reports by 2017. In the US, just 3 per cent of the financial advisers who out certain industries, such as tobacco, pharmaceuticals and made the FT 300 listed SRIs

> investment adviser, moves, Mr Krenn says. ments over the past investing a focus after several asset manager Cerulli Associ- Mercer Investments. two to three years high-net-worth individuals, ates said. Yet 58 per cent said ised portfolios, says clients, expressed interest in not necessary when choosing the performance of traditional

2014, is on the FT 300 list.

agement. The company, which clients have now invested in social and sustainable mutual had \$402m in assets under management by the end of funds, says Michelle Dixon, client services manager at the FT 300 firm. It had \$465.8m in Most clients interested in sustainable investing screen assets since the end of 2014.

She hopes to find other passive, responsible funds with fossil fuels. They also tend to low fees that the company can Galvin Gaustad & be inspired by seeing instituturn into core client offerings.

About 42 per cent of finaninvestments.

firm's director of About 5 per cent of the Those considering these Morgan Stanley's Sustainable portfolio man- company's more than 200 strategies should research the Reality report in March.

DeBolt, associate director of Cerulli's asset management practice. "There's a whole other layer of analysis that understand their process and their reputation in the space."

product provider, says Pamela

The investments must also contend with the "myth that

Sustainable investments

the same or lower median volatility for 64 per cent of the goes with SRI and ESG invest- periods examined over the ing," she says. "You have to past seven years, compared with traditional investments. according to the report. Meanwhile, sustainable sep-

For example, sustainable

equity mutual funds saw equal

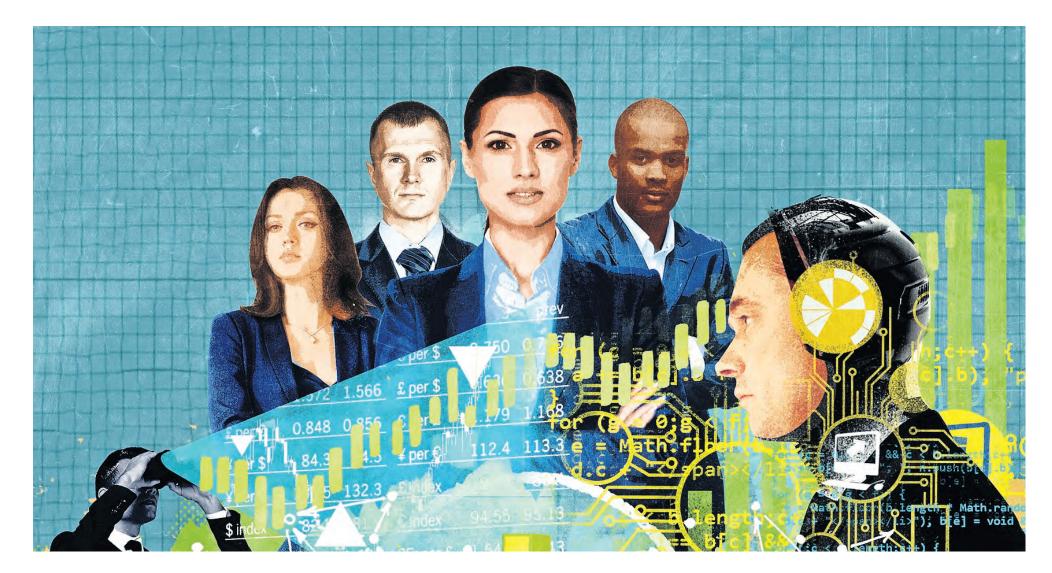
or higher median returns and

arately managed accounts had cial advisers agreed that cli- responsible investing requires equal or higher median has attracted new Dixon Financial Services, an ents are requesting products you to give up returns", says returns for 36 per cent of the clients interested in RIA that has also entered the with SRI and ESG attributes, a Alex Bernhardt, head of periods and the same or lower sustainable invest- FT 300 list, made responsible survey from Boston-based responsible investment at median volatility for 72 per cent of the periods.

"Sustainable investment is through its custom- mostly women and younger such features are a bonus, but have typically met or exceeded very much consistent with high-quality investing," says investments, according to Audrey Choi, chief executive of Morgan Stanley's Institute for Sustainable Investing.

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FT 300 Top Registered Investment Advisers



RIAs of the year

Listing Our snapshot of the best Registered Investment Advisers in the US

		Client	segments					Client segments served				
Firm name	City	Retail (individuals with <51m) HNW (individuals with \$1m - \$10m)		Ultra HNW (individuals with \$10m +)	Institutional	Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional	
Alaska						Beacon Pointe Advisors	Newport Beach	√	✓	✓	✓	
Alaska Permanent Capital Management	Anchorage		✓		✓	Brouwer & Janachowski LLC	Tiburon	✓	✓	✓	✓	
						California Financial Advisors	San Ramon	✓	✓			
Arizona						Cardiff Park Advisors	Carlsbad	✓	✓	✓	✓	
Miller Russell Associates	Phoenix	✓	✓	✓	✓	Churchill Management Group	Los Angeles	✓	✓	✓	✓	
TCI Wealth Advisors, Inc.	Tucson	✓	✓	✓	✓	Clifford Swan Investment Counsel	Pasadena	✓	✓	✓	✓	
TFO Phoenix	Phoenix	✓	✓	✓	✓	Destination Wealth Management	Walnut Creek	✓	✓	✓	✓	
United Planners Financial Services of America	Scottsdale	✓	✓	✓	✓	Dowling & Yahnke, LLC	San Diego	✓	✓	✓	✓	
						First Republic Investment Management, Inc.	San Francisco	✓	✓	✓	✓	
California						Gemmer Asset Management LLC	Walnut Creek	✓	✓	✓	✓	
AMI Asset Management Corporation	Los Angeles		✓	✓	✓	Genovese Burford & Brothers	Sacramento	✓	✓	✓	✓	
Aspiriant	Los Angeles		✓	✓	✓	Golub Group, LLC	San Mateo	✓	✓	✓	✓	
Atherton Lane Advisers LLC	Menlo Park	✓	✓	✓	✓	Halbert Hargrove	Long Beach	✓	✓	✓	✓	
Baker Street Advisors, LLC	San Francisco		✓	✓	✓	Hanson McClain Advisors	Sacramento	✓	1		1	

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FT 300 Top Registered Investment Advisers

		Client segments se				ents served						
Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional	Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m - \$10m)	Ultra HNW (individuals with \$10m +)	nstitutional	
	_	œ s	1 5		<u> </u>			<u>~ s</u>	1 5		<u> =</u>	
	Los Angeles	V	V	√	V	Singer Xenos Wealth Management	Coral Gables	√	V	V	V	
	San Rafael	V	V	√	V	Wasmer, Schroeder & Company	Naples	V	V	V	V	
	Larkspur	V	V	√	V	WaterOak Advisors	Winter Park	✓	_	V	_	
	San Jose	V	V	√	V	WE Family Offices	Miami			V		
,	Beverly Hills Santa Barbara	V	V	✓ ✓	V	Georgia						
•	Calabasas	V	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V	Arcus Capital Partners LLC	Atlanta	1				
, ,	San Francisco	V	V	√ √	·	Asset Preservation Advisors	Atlanta	V	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	ľ	
	Newport Beach	/	1	1	V	Balentine	Atlanta	1	/	1	1	
-	Daly City	<i>y</i>	\ \ \ \	\ \ \	1	Brightworth	Atlanta	√	\(\	\ \ \ \	
	Carpinteria	·	ľ	ľ	/	CornerCap Investment Counsel	Atlanta	/	/	·	1	
·	San Diego	·	1	1	ľ	Crawford Investment Counsel, Inc.	Atlanta	·	/	·	/	
· · · · · · · · · · · · · · · · · · ·	San Francisco	·	1	1	/	GV Financial Advisors	Atlanta	ľ	/		1	
-	San Francisco	✓	·	√	·	Henssler Financial	Kennesaw	/	/	·	/	
	Palo Alto	·	·	·	·	Homrich Berg	Atlanta	·	/	·	1	
	Saratoga	√	✓	✓ ×	✓	SignatureFD, LLC	Atlanta	✓	/	✓	V	
	Scotts Valley	√	1	√ ·	1							
	Los Angeles	✓	✓	√	✓	Hawaii						
-	San Francisco	√	1	√ ·	1	CKW Financial Group	Honolulu	✓	/	✓	1	
	San Francisco			✓	✓							
	Santa Monica	/	1	1	V	Idaho						
	Walnut Creek	✓	✓	✓	✓	Yellowstone Partners	Idaho Falls	✓	✓	✓	V	
-	Newport Beach	✓	✓	√	✓							
	Palo Alto	✓	✓	✓		Illinois						
	San Diego	✓	✓		✓	Altair Advisers, LLC	Chicago		/	✓	/	
-	Burbank	✓	✓	✓	✓	Balasa Dinverno Foltz LLC	Itasca	✓	✓	✓	1	
·	Los Angeles	✓	√	√	1	Brookstone Capital Management, LLC	Wheaton	✓	/		1	
-	San Francisco	✓	✓	✓	✓	Cedar Hill Associates, LLC	Chicago	✓	✓	✓	1	
·	Sebastopol	✓	✓	√	1	Chesley, Taft & Associates, LLC	Chicago		✓	V	V	
-						Chicago Partners Wealth Advisors	Chicago	✓	✓	✓	✓	
Colorado						Cozad Asset Management, Inc.	Champaign	✓	✓	✓	V	
BRC Investment Management LLC	Greenwood Village	✓	✓		✓	Embree Financial Group	Chicago	✓	✓		✓	
BSW Wealth Partners	Boulder	✓	✓	✓		Geneva Advisors	Chicago	✓	√	✓	V	
Capital Investment Counsel	Denver	✓	✓	✓	✓	Great Lakes Advisors	Chicago	✓	✓	✓	✓	
Crestone Capital Advisors LLC	Boulder		✓	✓		HighPoint Planning Partners	Downers Grove	✓	✓	✓	V	
Sargent Bickham Lagudis, LLC	Boulder	✓	✓	✓	✓	HighTower's The Lerner Group	Deerfield	✓	√	✓	✓	
						IPI Wealth Management, Inc.	Decatur	✓	✓	✓	V	
Connecticut						JMG Financial Group, Ltd.	Oak Brook	✓	✓	✓		
Beirne Wealth Consulting Services, LLC	Milford	✓	✓	✓	✓	Kovitz Investment Group, LLC	Chicago	✓	✓	✓	~	
Bradley, Foster & Sargent, Inc.	Hartford	✓	✓	✓	✓	Leonetti & Associates, LLC	Buffalo Grove	✓	✓	✓	✓	
Essex Financial Services	Essex	✓	✓	✓	✓	Mid-Continent Capital, LLC	Chicago		✓	✓	✓	
Fieldpoint Private	Greenwich		✓	✓	✓	Pekin Singer Strauss Asset Management	Chicago	✓	✓	✓		
Greenwich Wealth Management	Greenwich	✓	✓	✓	✓	Relative Value Partners LLC	Northbrook	✓	✓	✓	V	
NorthCoast Asset Management	Greenwich	✓	✓	✓	✓	RMB Capital	Chicago	✓	✓	✓	✓	
Resnick Investment Advisors, LLC	Westport	✓	✓	✓	✓	Savant Capital Management	Rockford	✓	✓	✓	✓	
						Strategic Wealth Partners LLC	Deerfield	✓	✓	✓	✓	
Delaware						Whitnell & Co.	Oak Brook	✓	✓	✓		
Capital Markets IQ	Wilmington	✓	✓	✓	✓							
						Indiana						
District of Columbia						Bedel Financial Consulting, Inc.	Indianapolis	✓	✓		✓	
Avenir Corporation 1	Washington	✓	✓	✓	✓	Column Capital	Indianapolis	✓	✓	✓		
Farr, Miller & Washington, LLC	Washington		✓	✓	✓	Donaldson Capital Management, LLC	Evansville	✓	✓	✓	V	
Marshfield Associates	Washington	✓	✓	✓	✓	Oxford Financial Group, Ltd.	Indianapolis	✓	✓	✓	✓	
						Phillips Financial Management, LLC	Fort Wayne	✓	✓	✓	✓	
Florida						Valeo Financial Advisors, LLC	Indianapolis	✓	~	✓	✓	
,	Palm Beach Gardens	✓	✓	✓	✓							
·	Jacksonville		✓	V	V	lowa						
	Sarasota	√	V	✓	V	Honkamp Krueger Financial Services, Inc.	Dubuque	√	V	V	V	
Evensky & Katz LLC	Coral Gables	✓	✓	✓	✓	Steele Capital Management, Inc.	Dubuque	✓	✓	✓	~	
· ·	Miami	V	V		V							
	Jupiter		✓	V	V	Kansas						
, .	Sarasota	V	✓		✓	Creative Planning, Inc.	Leawood	√	V	V	V	
, ,	Miami	✓	√	V	✓	Vantage Investment Partners, LLC	Merriam	✓	V	✓	✓	
	Coconut Grove	√	✓		V							
-	Fort Lauderdale	✓	✓	✓		Kentucky						
ProVise Management Group, LLC	Clearwater	1 /	✓	1/	1	ARGI Investment Services	Louisville					

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FT 300 Top Registered Investment Advisers

		Client s	Client segments served								Client segments served				
Firm name	AlD	Retail (individuals with <\$1 m)	HNW (individuals with \$1 m – \$10m)	Ultra HNW (individuals with \$10m +)	nstitutional	Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional				
MCF Advisors	Covington	√ ✓	√ ×			Lawson Kroeker Investment Management	Omaha	√ ×	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
incl /idvisors	Covingion	·	·	·		Edward Mocket investment management	Omana	,	,	,					
Louisiana						New Jersey									
Resource Management, LLC	Metairie	✓	✓	✓	✓	Condor Capital Management	Martinsville	✓	✓	✓	✓				
St. Denis J. Villere & Co. LLC	New Orleans	✓	✓	✓	✓	Massey, Quick & Co. LLC	Morristown	✓	✓	✓	✓				
						Meyer Capital Group	Marlton	✓	✓	✓	✓				
Maryland						Modera Wealth Management	Westwood	✓	✓	✓	✓				
Baltimore Washington Financial Advisors	Columbia	✓	✓	✓	✓	Pathstone Family Office	Fort Lee	✓	✓	✓	✓				
Chevy Chase Trust	Bethesda	✓	✓	✓		Private Advisor Group	Morristown	✓	✓	✓	✓				
Convergent Wealth Advisors	Potomac		✓	✓	✓	RegentAtlantic	Morristown	✓	✓	✓	✓				
FBB Capital Partners	Bethesda	✓	✓	✓		The MDE Group	Morristown		✓	✓	✓				
Heritage Investors Management Corp.	Bethesda	✓	✓	✓	✓										
Highline Wealth Management, LLC	Rockville		✓	✓	✓	New York									
HighTower Bethesda	Bethesda	✓	✓	✓	✓	Alesco Advisors LLC	Pittsford	✓	✓	✓	✓				
HighTower's Kelly Wealth Management	Hunt Valley	✓	✓	✓	✓	Altfest Personal Wealth Management	New York	✓	✓	✓					
Maryland Capital Management	Baltimore	✓	✓	✓	✓	Barrett Asset Management LLC	New York		✓	✓	✓				
Pinnacle Advisory Group, Inc.	Columbia	✓	✓	✓	✓	Bridgewater Advisors Inc.	New York	✓	✓	✓	✓				
Retirement Management Systems	Annapolis	1	✓			Capital Counsel LLC	New York		✓		✓				
WMS Partners, LLC	Towson	✓	✓	✓		Clarfeld	Tarrytown		✓	✓	✓				
						Constellation Wealth Advisors LLC	New York		✓	✓	✓				
Massachusetts						Courier Capital Corporation	Buffalo	✓	✓	✓	✓				
Adviser Investments	Newton	✓	✓	✓	✓	Douglas C. Lane & Associates, Inc.	New York	✓	✓	✓	✓				
Athena Capital Advisors LLC	Lincoln			✓	✓	Douglass Winthrop Advisors LLC	New York		✓	✓	✓				
Baldwin Brothers, Inc.	Marion		✓	✓	✓	Dynasty Wealth Management, LLC	New York		✓	✓					
Ballentine Partners, LLC	Waltham	✓	✓	✓	✓	Edge Wealth Management LLC	New York	✓	✓	✓	✓				
Breckinridge Capital Advisors	Boston	✓	✓	✓	✓	Evercore Wealth Management	New York		✓	✓	✓				
Choate Investment Advisors LLC	Boston	✓	√	✓	✓	Geller Family Office Services, LLC	New York			✓	✓				
Federal Street Advisors, Inc.	Boston	✓	✓	✓	✓	Gerstein Fisher	New York	✓	✓	✓	✓				
Grimes & Company, Inc.	Westborough	✓	√	✓		HighTower's HSW Advisors	New York		✓	✓	✓				
Kaplan Financial Services, Inc.	Newton	✓	✓	✓		Highmount Capital	New York		✓	✓					
Reynders, McVeigh Capital Management, LLC	Boston	✓	✓	✓	✓	HighTower's Morse, Towey & White Group	New York	✓	✓	✓					
SCS Financial	Boston			✓	✓	Ingalls & Snyder LLC	New York	✓	✓	✓	✓				
The Colony Group, LLC	Boston	✓	√	√		Joel Isaacson & Co., LLC	New York		✓	✓					
Welch & Forbes LLC	Boston	✓	✓	✓	✓	Klingman & Associates, LLC	New York	✓	✓	✓	✓				
Wellesley Investment Advisors	Wellesley	✓	√	✓	✓	Linden Global Strategies LLC	New York		✓	✓	~				
						LVW Advisors, LLC	Pittsford		✓	✓	✓				
Michigan						M. Griffith Investment Services, Inc.	New Hartford	✓	✓	√	~				
Flexible Plan Investments, Ltd.	Bloomfield Hills	✓	√		✓	Matrix Asset Advisors, Inc.	New York	✓	✓	✓	✓				
LJPR, LLC	Troy	V	√		V	Nottingham Advisors	Buffalo	✓	✓	V	~				
Mainstay Capital Management, LLC	Grand Blanc	V	✓	√		Offit Capital	New York		✓	✓	✓				
Rehmann Financial	Lansing	V	√	√	V	Schafer Cullen Capital Management, Inc.	New York	√	✓	✓	√				
Retirement Income Solutions, Inc.	Ann Arbor	V	V		\	Silvercrest Asset Management	New York	✓	V	\	V				
Telemus Capital, LLC	Southfield		√	√	V	Sontag Advisory	New York	✓	✓	V	√				
						TAG Associates, LLC	New York			✓	✓				
Minnesota						The Portfolio Strategy Group, LLC	White Plains	V	V	V	V				
JNBA Financial Advisors	Minneapolis	V	V	V	V	Tiedemann Wealth Management	New York		V	V	✓				
Minneapolis Portfolio Management Group LLC	Minneapolis	V	V		V	Tirschwell & Loewy, Inc.	New York		V	V					
Riverbridge Partners, LLC	Minneapolis	V	V	V	V	North Constinu									
Windsor Financial Group, LLC	Minneapolis	V	V	V	V	North Carolina	Ch. Lut.								
Mississiumi						Carroll Financial Associates, Inc.	Charlotte	√	V	\ <u>\</u>	V				
Mississippi	I. J					Horizon Investments	Charlotte	√			V				
Medley & Brown	Jackson	V	V	V	V	Novare Capital Management	Charlotte	√	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
Minorwi						Parsec Financial	Asheville	√	V	V					
Missouri	Chastanfald	1				Stearns Financial Group	Greensboro	✓	V	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	~				
Acropolis Investment Management, LLC	Chesterfield	V	V	V	V	Ohio									
BKD Wealth Advisors, LLC Matter Family Office	Springfield St. Louis	V	/	/	V	Ohio Rahl & Gavnor Investment Counsel	Cincinnati	✓	/	/	/				
Moneta Group Investment Advisors, LLC			V	·	1	Bahl & Gaynor Investment Counsel Bartlett & Co., LLC	Cincinnati	✓ ✓	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V	V				
•	Clayton St. Louis	./	/	./	./	Bartiett & Co., LLC Budros, Ruhlin & Roe, Inc.	Columbus	✓ ✓	/	/	/				
Plancorp, LLC		V	V	V	V				V	V	V				
Zemenick & Walker, Inc.	Clayton	V	V	~	V	Carnegie Investment Counsel	Beachwood	✓ ✓	V	V	V				
Montana						Foster & Motley, Inc.	Columbus	,	V	V	V				
Montana Stack Financial Management	MILE C.	,	,		,	Hamilton Capital Management, Inc.	Columbus	√	V	V	V				
Stack Financial Management	Whitefish	V	V	V	V	Johnson Investment Counsel	Cincinnati	√	V	V	V				
Nahraaka						McDonald Partners, LLC	Cleveland	√	V	V	V				
Nebraska	0					OBS Financial Advisors, Inc.	Whitehouse	✓ 	V	,	V				
Carson Wealth Management Group	Omaha	V	✓	V		RiverPoint Capital Management	Cincinnati	√	\	V	V				

FINANCIAL TIMES Thursday 18 June 2015

FT 300 Top Registered Investment Advisers

		Client	egments					Client s	egments	served	
Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional	Firm name	City	Retail (individuals with <\$1m)	HNW (individuals with \$1m – \$10m)	Ultra HNW (individuals with \$10m +)	Institutional
Spero-Smith Investment Advisers, Inc.	Cleveland	1	1	1	/	Retirement Advisors of America	Addison	1	1		
Summit Financial Strategies, Inc.	Columbus	✓	✓	✓	✓	Sendero Wealth Management	San Antonio	✓	1	1	1
Truepoint Wealth Counsel	Cincinnati	1	V	1	✓	SFMG Wealth Advisors	Plano	✓	1	✓	
						South Tex as Money Management	San Antonio	✓	1	1	1
Oklahoma						Tanglewood Wealth Management, Inc.	Houston	√ ·	1	·	1
Capital Advisors, Inc.	Tulsa	1	✓	√	/	True North Advisors	Dallas	✓	1	√ ·	1
Exencial Wealth Advisors	Oklahoma City	✓	V	✓	✓		2 2				
Tom Johnson Investment Management, LLC	Oklahoma City	✓	✓		✓	Vermont					
						Manchester Capital Management LLC	Manchester	/	/	√	1
Oregon						a to the stage of					
Ferguson Wellman Capital Management	Portland	√	/	√	✓	Virginia					
Northside Capital Management, LLC	Hood River		✓	✓		Burney Company	Falls Church	✓	✓	✓	1
Vision Capital Management, Inc.	Portland	1	√		✓	Cassaday & Company, Inc.	McLean	√	/	✓	
						Catawba Capital Management	Roanoke	√	1		1
Pennsylvania						Edelman Financial Services LLC	Fairfax	√	/	✓	1
Cornerstone Advisors Asset Management, Inc.	Bethlehem		1	1	✓	Glassman Wealth Services	McLean	✓	1	1	1
Fort Pitt Capital Group	Pittsburgh	✓	1	1	✓	Mason Investment Advisory Services, Inc.	Reston	√	1	√	/
Fragasso Financial Advisors	Pittsburgh	√	1	1	✓	SIGNATURE.	Norfolk		1	1	1
HBKS Wealth Advisors	Erie	✓	1	√	✓	The London Company of Virginia, LLC	Richmond	√	1	✓	1
Logan Capital Management, Inc.	Ardmore	√	✓	✓	✓	West Financial Services, Inc.	McLean	✓	✓	✓	1
Mill Creek Capital Advisors, LLC	Conshohocken	✓	1	✓	✓	Wilbanks Smith & Thomas Asset Management, LLC	Norfolk	√	1	✓	1
myCIO Wealth Partners, LLC	Philadelphia	1	1	1	1						
Palladiem, LLC	Malvern		1		√	Washington					
Prudent Management Associates	Philadelphia		1	1	✓	Badgley Phelps Investment Managers	Seattle	√	1	✓	1
Sage Financial Group	Conshohocken	✓	1	1		Brighton Jones	Seattle	√	1	✓	1
Schneider Downs Wealth Management Advisors, LP	Pittsburgh	✓	1	1	✓	Bristlecone Advisors, LLC	Seattle		1	√	1
Tower Bridge Advisors	Conshohocken	✓	1	1	✓	Empirical Wealth Management	Seattle	√	1	√	
Veritable, L.P.	Newtown Square		1	1		Evergreen Capital	Bellevue	✓	1	√	
Wescott Financial Advisory Group LLC	Philadelphia	√	1	1	✓	Fisher Investments	Camas	√	1	1	/
XPYRIA Investment Advisors	Pittsburgh	✓	✓	√	✓	Freestone Capital Management	Seattle	✓	✓	✓	1
						Laird Norton Wealth Management	Seattle		✓	✓	✓
Rhode Island						Merriman Wealth Management, LLC	Seattle	✓	✓	✓	
Endurance Wealth Management	Providence		✓	√	✓	SNW Asset Management	Seattle		✓		✓
Professional Planning Group	Westerly	1	✓	√	✓	Threshold Group	Gig Harbor		✓	✓	✓
Tennessee						Wisconsin					
CapWealth Advisors	Franklin	✓	1	✓	√	Annex Wealth Management, LLC	Elm Grove	✓	1		✓
Highland Capital Management, LLC	Memphis	✓	√	1	✓	Cleary Gull	Milwaukee	✓	1	√	✓
Legacy Wealth Management	Memphis	✓	1	✓	✓	Diversified Management, Inc.	Milwaukee	✓	✓	✓	
TrustCore	Brentwood	✓	√	✓	✓	Orgel Wealth Management	Altoona	✓	1	✓	✓
						Sadoff Investment Management	Milwaukee	✓	✓		✓
Texas											
Covenant Multifamily Office LLC	San Antonio	✓	√	1	✓						
Money Matters with Ken Moraif	Plano	✓	✓								

Methodology Selection criteria

In assembling the FT 300 list, we assessed registered investment adviser (RIA) practices from the perspective of current and prospective investors.

The FT's methodology examines the database of RIAs that are registered with the US Securities and Exchange Commission and selects those practices reporting to the SEC that have \$300m or more in assets under management (AUM). This assures a list of

companies with established and institutionalised investment processes. The RIA companies have no subjective input.

The FT then invites those qualifying RIA groups, which amount to more than 2,000, to provide further information about their practices.

That is augmented with our research, including data from regulatory filings. Some 650 RIA companies qualified, meaning 48 per cent of them made the list.

The formula the FT uses to grade advisers is based on six broad factors and calculates a numeric score for each company. Areas of consideration include AUM, asset growth, the company's years in existence, industry certifications of key employees, SEC compliance record and online accessibility:

 AUM: signals experience in managing money and client trust

AUM growth rate: growing

assets is a proxy for performance, asset retention and ability to generate business

Company's years in existence: indicates reliability and experience in managing assets

Compliance record: provides evidence of past client disputes

a string of complaints can signal potential problems

Industry certifications (such as CFA and CFP): show technical and industry knowledge and a commitment to investment skills

 Online accessibility: this illustrates commitment a to providing investors with easy access and transparent contact information

AUM and asset growth comprised roughly 80 to 85 per cent of each adviser's score.

We present the FT 300 as an elite group, not a competitive ranking from 1 to 300. This identifies the industry's best advisers while accounting for the firms' different approaches and varied specialisations.

LIVE IS BETTER

Since November 23, 2009, EDHEC-Risk Institute has been designing equity smart beta indices.

With live annualised outperformance of 2.37%, these Smart Beta 1.0 indices based on the Efficient Maximum Sharpe Ratio methodology have shown that a good diversification method can lead to significant and robust outperformance over cap-weighted indices.

Since 2013, with the Smart Beta 2.0 framework, EDHEC-Risk Institute has created Scientific Beta multi-smart-factor indices that are even better diversified and therefore more successful. Over the long term, these indices exhibit outperformance of 3.85%² compared to their cap-weighted benchmark and have outperformed our Smart Beta 1.0 offering over the live period.3

We believe that the academic consensus and concern for robustness that underlie the design of our smart beta indices are always demonstrated, not only in our long-term track records, but also in our live performances.

> For more information, please visit www.scientificbeta.com or contact Mélanie Ruiz on +33 493 187 851 or by e-mail to melanie.ruiz@scientificbeta.com

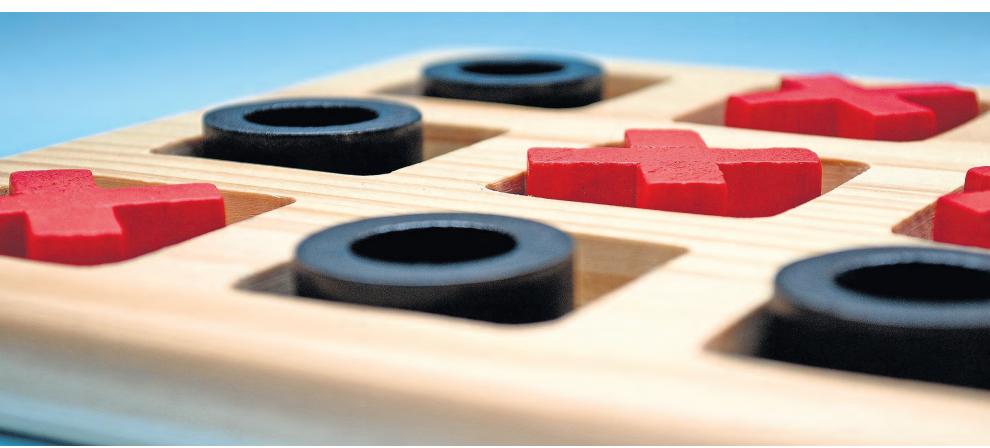


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FT 300 Top Registered Investment Advisers



Boxing clever: advisers are paying more attention to the risk-return characteristics of asset classes - Dreamstime

Managers avoid being boxed in

Risk assessment Advisers have developed alternative ways of applying weightings to assets, writes *Matthew Beaton*

tives and more highly correlated equities markets have pushed

experts say.

come strategies by credit quality and into actively managed vehicles. interest-rate sensitivity. Though methods vary, advisers who seek cent of advisers probably used style operating officer of California-based Mission Wealth Management.

and 30 per cent across the small-cap mid-cap stock holdings.

as opposed to just filling in the box", dent of Glassman Wealth Services.

ncreasingly complex investment says Lawrence Petrone, director of The North Virginia firm managed fund form, do not fit easily into the Honestly, I've been in the industry for vehicles such as liquid alterna- research at Kasina, a New York-based \$735.5m in assets at the end of 2014. consulting firm.

A Kasina survey of 2,000 financial financial advisers away from advisers in 2014 showed just 14 per Morningstar style boxes, industry cent use style box asset allocation; 32 per cent use strategic allocation, that The three-by-three style box grids is assigning portfolio percentage first came out in 1992. They segment weights to various asset classes; and

market-neutral portfolios weight boxes, but they have defected to stra- ers, Mr Glassman adds. each style box to correspond with its tegic and core-satellite allocations, capitalisation in the market, says according to Mr Petrone. The 2008 from style boxes because all equity correlations went to one, meaning For example, if 70 per cent of the stocks across the board dropped preworld's equity capitalisation is in cipitously regardless of how diversilarge-cap stocks and 30 per cent is in fied the portfolio was within the varismall-caps, then the adviser would ous equity categories, Mr Petrone allocate 70 per cent of the portfolio's adds. A portfolio's losses from the equity assets across the large-cap rapid decline in large-cap equities With just one part of the style boxes (growth, value and blend) were not mitigated by its small and

After that, advisers began assessing "[This is] so that you're not taking portfolios' risk-return characteristics more or less risk than the world has more closely, not just assuming that advisers that they are "still a very voted on . . . as far as what the capiticking all the boxes would provide powerful tool for sorting through a this portfolio management style. talisation is in the world," Mr Stark greater protection and diversity, he universe of different mutual funds or But now advisers "are being much style boxes, "the 1990s called, and apples-to-apples comparisons". more thoughtful about the risk-re- they want your portfolio back", says turn characteristics of asset classes, Barry Glassman, founder and presi- alternatives, which can offer hedge Stark says.

"When you think of some of the best investors over decades, they didn't stick with just one part of the tic-tac-

toe box," he says. Style box diversification will not lower equity correlations, they will remain just as likely to plummet in equity investments by market capi- 23 per cent rely on core-satellite — unison during a down market, but talisations and value-versus-growth putting most of their holdings in plenty of advisers still fill out the characteristics, and split up fixed-in- index strategies and a small portion matrices because they do not have time to research mutual funds and Ten years ago, 40 per cent to 50 per exchange traded funds and discuss them with the product manufactur-

Jeff Ptak, Morningstar's global head of manager research, acknowledges Brad Stark, co-founder and chief financial crisis drove advisers away that the "style box was never meant to be a single, all-encompassing solution to an adviser, an institution [or] individual investor".

'Investors didn't stick

Some investments, such as liquid fund investment tactics in mutual

have considerable leeway in the tac-ful," he adds. tics they use, which can shift across a range of styles. But Morningstar is Financial Times Top 400 Advisers at working to "continuously improve"

a core-satellite asset allocation, but cent cling to style boxes. However, in the company employs style boxes to the Kasina survey, 19 per cent were "audit" its portfolios, ensuring the tactical. underlying investment products are not succumbing to style drift, says the this tactical style, Mr Stark says. With company's Mr Stark.

\$1.1bn in assets at the end of 2014. "If factors and portfolio expectations you're a diversified asset allocation based on their investing style because firm, then style boxes are important," they do not take a clear disciplined Mr Stark says.

"If you are a money manager that wants to be 'tactical', which is the new remain a tool for attribution analysis, word for 'market timer', then you even as their popularity wanes, says don't want to be associated with a Nathan Erickson, chief investment style box."

disciplined academic approaches, firm does not use the nine-box grids. [style boxes are] going to stay," he An adviser can review a fund and But he receives feedback from shifting quickly in and out of posi-sure a large-cap growth manager is tions, despite the imperfect record of not actually a large-cap blend

This is because investors want

"When has that been successful? coming back."

style boxes. That is because managers 23 years; I've never seen it be success-

A survey earlier this year of the broker-dealers found that 27 per cent how they are classified, Mr Ptak says. use tactical allocation, while 32 per Mission Wealth Management uses cent rely on core-satellite and 19 per

Style boxes are inappropriate for tactical advisers, it is difficult to The wealth manager oversaw measure and understand risk-return approach, he says.

In the future, style boxes will officer at Miller Russell Associates, "In the institutional world and for which managed \$2.3bn in assets at wealth management firms that follow the end of 2014. The Arizona-based

adds. However, some advisers are in look at its holdings to see where they essence trying to time the market, fit in the style box universe, to make manager, Mr Erickson says.

"I don't know if the [style box] consays. For those still using Morningstar other types of vehicles and making advisers who, they believe, know cept will ever go away," he says. "I when to get in and out of the market think it's relevant to understand what and what areas to stay away from, Mr you're invested in, but I don't see a targeted allocation to style boxes

^{1 -} The average annualised returns of the FTSE EDHEC-Risk Efficient Developed Index are 13.00%, compared to 10.63% for its cap-weighted benchmark computed using daily total returns from November 23, 2009 (live date) to December 31, 2014.

Strategy EW index are 16.11% and 15.91% respectively, compared to 12.16% for a reference index based on the 500 largest market-cap US stocks.

^{3 -} The average live outperformance across all Scientific Beta developed regions of Scientific Beta Multi-Beta Multi-Strategy (Equal Weight and Equal Risk Contribution) indices is 3.47% and 3.39% respectively, while that of the Efficient Maximum Sharpe Ratio strategy in the same period is 2.53%. This live analysis is based on daily total returns in the period December 20, 2013 (live date) to December 31, 2014 for following developed world regions – USA, Eurozone, UK, Developed Europe ex UK, Japan, Developed Asia Pacific ex Japan, Developed ex UK, Developed ex USA, Developed, and Extended Developed Europe. The benchmark used is a cap-weighted portfolio of all stocks in the respective Scientific Beta universes.

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Investment Management